



More than **A MEAL.**

Feeding Families.
Spreading Kindness.
Strengthening Communities.

2024 ANNUAL REPORT



A Letter from OUR EXECUTIVE DIRECTOR

Dear Lasagna Love Community,

When I look back on 2024, I don't immediately think about milestones or statistics. I think about the decisions.

Some of the most important work we did this year happened quietly, behind the scenes. It wasn't always visible to the families we served, the volunteers delivering meals, or the donors who faithfully supported our mission. But I believe those decisions will help shape Lasagna Love for years to come.



As we entered our fifth year as an organization, I found myself asking a simple question: How do we protect the heart of Lasagna Love while preparing for the future? That question became the foundation of our strategy for the year. **We called it Back to Basics.**

After years of extraordinary growth, we chose to grow with greater intention. We reviewed the way we worked, strengthened our processes, clarified roles, balanced responsibilities, invested in leadership, and began building the infrastructure that would support the next chapter of our mission. Every decision was made to ensure Lasagna Love could continue serving our volunteers, donors, partners, and neighbors for years to come. I've always believed that the best decisions come from slowing down long enough to listen—to our volunteers, our neighbors, and our community. When you listen first, you build something far stronger than if you simply move faster.

While much of that work happened behind the scenes, the heart of our mission never changed. Every day, neighbors opened their homes, prepared homemade meals, and delivered kindness to a neighbor they had never met. Families found relief during difficult seasons, communities came together, partnerships deepened, and volunteers stepped into leadership.

As you turn the pages of this report, I hope you'll see far more than numbers. I hope you'll see the people behind them; the volunteer who said "yes" one more time, the parent who found one less thing to worry about, the donor who believed in the power of kindness, and the partners and leaders who helped strengthen this movement.

I'm incredibly proud of what we accomplished together in 2024; not simply because of the milestones we reached, but because of the foundation we strengthened.

Thank you for believing in this mission, for trusting us to steward it well, and for proving every day that one neighbor can truly change another neighbor's life.

In Lasagna Love,
Andria R. Larson
Andria R. Larson - Executive Director

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WHO WE ARE

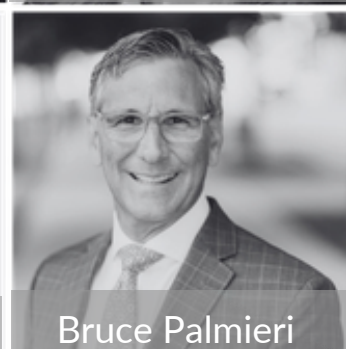
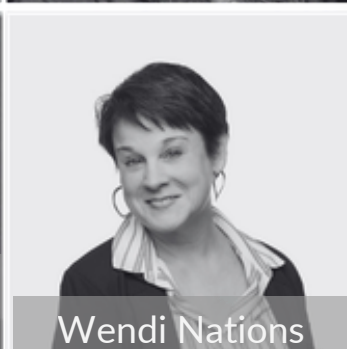
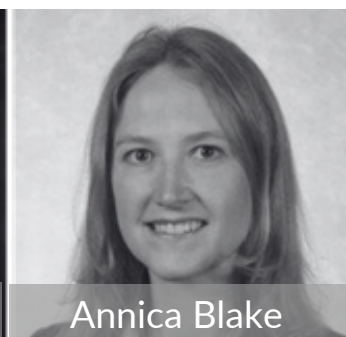
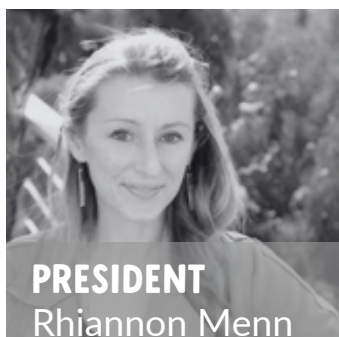
OUR MISSION

Lasagna Love is a global grassroots movement powered by thousands of volunteers cooking and delivering lasagna to neighbors in need. Our purpose is simple yet profound: feed families, spread kindness, and strengthen communities. We are united by our commitment to confront the rising tide of food insecurity and to offer a tangible act of love, compassion, and hope in a world often marked by uncertainty and stress. Together, we are proving that kindness has the power to nourish not only bodies, but also hearts and communities everywhere.

OUR VISION

Our vision is a world where kindness has been woven back into the fabric of our everyday lives.

OUR BOARD OF DIRECTORS



WHY WE EXIST

Food insecurity is only part of the story.

Families don't just need food. They need hope. They need dignity. They need to know someone cares.



HUNGER IS ISOLATING

Families facing hard times often feel unseen and forgotten.



DIGNITY MATTERS

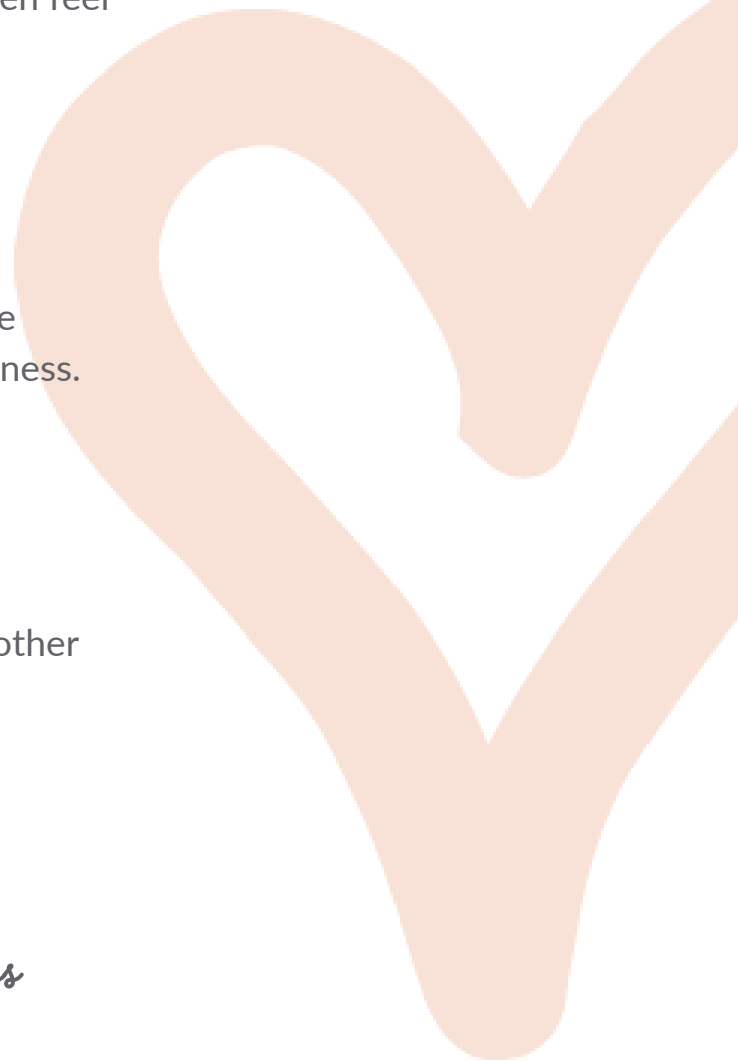
Every neighbor deserves to be treated with respect and kindness.



COMMUNITY HEALS

When we show up for each other we all become stronger.

*We believe kindness
has the power to
change everything*



EVERY MEAL STARTS WITH ONE NEIGHBOR

A simple act. A powerful ripple.



ONE NEIGHBOR

Requests a meal



WE MATCH

with a local
volunteer chef



CHEF PREPARES

a homemade
lasagna



DELIVERED

with dignity and
compassion



CONNECTION

support when
it matters most



Empowering.



Positive.



Zero-judgment.



Empathetic.



Innovative.

2024 BY THE NUMBERS

Our Impact in 2024

What began as one neighbor helping another has become one of the largest volunteer meal movements in the world.

130,381 meals
delivered



18,521 new Lasagna
Chefs Joined Us



471,601 Neighbors
Fed



A MILESTONE WORTH CELEBRATING



A Milestone Four Years in the Making
**MORE THAN \$14 MILLION OF COMMUNITY
SUPPORT SINCE 2020.**

Since our founding in 2020, Lasagna Love volunteers have generated more than \$14 million in community support through homemade meals, groceries, transportation, and countless hours of service. Every delivery is an act of generosity that strengthens families, neighborhoods, and hope. Every delivery represents neighbors choosing to care for one another—one lasagna at a time.

Every lasagna tells a story of generosity - groceries purchased, hours spent cooking, miles driven, and compassion freely given.

CELEBRATING VOLUNTEER IMPACT

2024 Community Impact Honorees
Presented through the generous support of .



**TONI
CIARLARIELLO**



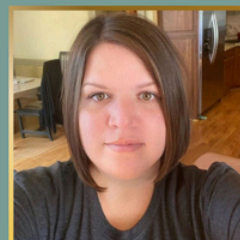
**LISA
BIASI**



**JULIE GIBBS
(AND FAMILY)**



**JENNIFER
KING**



**GALIT
ALLEMEIER**



**EMILY SOLOMON
AND HER MOM, JULIE**



DEB DELONG



**CHONA
CAMOMOT**



**CHERYL
MASTERS**



CARL ALVES



**BARBARA
KING**



ANDREW KALISH

TOGETHER, WE REACHED MORE NEIGHBORS

For another year, Galbani Cheese partnered with Lasagna Love to celebrate volunteers who go above and beyond in their communities. Together, we believe that bringing people together around a homemade meal strengthens families, neighborhoods, and communities. Because of Galbani's continued support, we were able to recognize extraordinary volunteers whose compassion inspires thousands of others to serve.

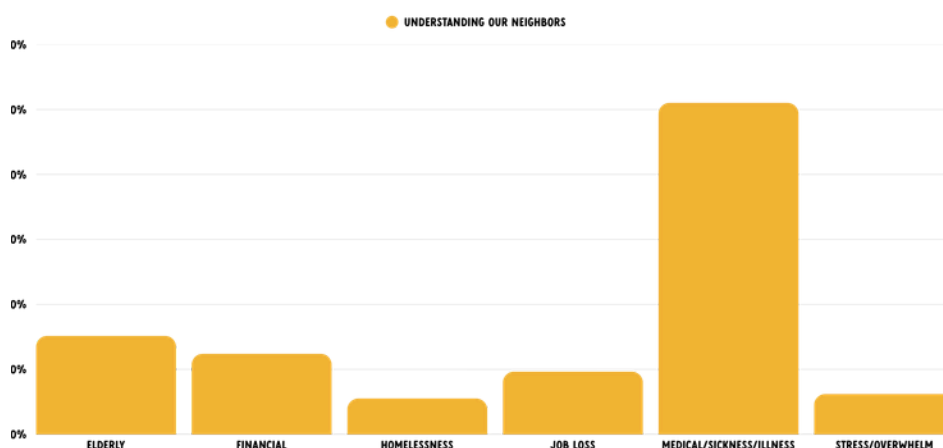


OUR NEIGHBORS. THEIR STORIES. OUR WHY.

Every meal begins with a request for help. In 2024, thousands of neighbors shared what they were facing, helping us better understand how to show up with compassion that truly makes a difference.

WHAT WE UNCOVERED

Behind every request is a family navigating life's unexpected challenges.



More than half of neighbors who shared their story were facing medical challenges or illness.

A NEIGHBOR'S STORY

“

That lasagna came at the exact right time.

I was in the middle of chemotherapy and barely had the energy to get through the day. Cooking for my kids just wasn't possible.

When my Lasagna Love volunteer knocked on the door, I felt seen.

That meal gave us more than nourishment—it gave us a moment of relief, a reminder that we're not alone, and the strength to keep going.

We're so grateful for Lasagna Love.

— Lasagna Love Neighbor



BECAUSE THEY SHARED, WE CAN HELP

These stories guide our work, shape our resources, and help us continue to meet real needs with real kindness.

Thank you to every neighbor who trusted us with their story!

THE PEOPLE BEHIND THE MISSION

Every lasagna delivered is supported by an extraordinary network of paid staff, volunteer leaders, and specialized support volunteers who work behind the scenes to ensure every neighbor has the best possible experience.

A Lean Paid Team

Andria Larson — Executive Director

Donna Disbrow — Chief of Staff

Cheri Padulese — Portal Director

Ruby Huizar — Operations Assistant

♥ Leadership Milestone

Donna Disbrow became Chief of Staff after years of volunteer leadership, demonstrating our commitment to growing leaders from within.

POWERED BY VOLUNTEERS

VOLUNTEER LEADERSHIP

41 Volunteers serving in **59 Specialized Support Roles** Supporting:

Volunteer Operations

Donor Relations

Communications

Technology

Training

Data & Reporting

Community Support

Outreach

Social Media

Finance

Regional Leadership

♥ **20** Regional Directors

♥ **82** Local Leaders

♥ **41** Support Volunteers

♥ **59** Specialized Roles

♥ **18,521** Lasagna Chefs Were Welcomed In This Year

WHEN PURPOSE ALIGNS

How partnership became more than funding.

Every meal delivered by Lasagna Love begins with someone choosing to care. Sometimes that "someone" is a volunteer cooking in their kitchen. Sometimes it's a donor making a gift. And sometimes it's an organization that believes every family deserves the dignity of a warm meal.

In 2024, **The Popeyes Foundation** became one of those partners. Through its Food Love Grant, communities experiencing high rates of food insecurity received dedicated support that empowered local volunteers to deliver hundreds of homemade meals to families who needed them most. When organizations invest in kindness, entire communities feel the impact.

THE IMPACT

♥ 429 Homemade Meals Delivered

♥ More than 1,700 Neighbors Fed

♥ Communities Reached Across 4 Food Love Grant Locations

"Real change happens when neighbors, nonprofits, and partners gather around the same table."

We are deeply grateful to The Popeyes Foundation for believing in our mission and investing in the power of neighbor-to-neighbor kindness. Their partnership helped ensure that families facing difficult moments experienced something every person deserves: a reminder that someone cares.

POPEYES | **FOOD**
FOUNDATION | *Love*

In 2024, The Popeyes Foundation partnered with Lasagna Love to expand meal delivery in underserved communities through the Food Love Grant.

The grant supported volunteer efforts in multiple communities, helping neighbors receive homemade meals during times of financial hardship, illness, and unexpected life challenges. Together, we demonstrated that food is more than nourishment—it is comfort, dignity, and hope.

THE *Amore* PROJECT

Building the Future of Neighbor-to-Neighbor Kindness

While families were receiving meals and volunteers were delivering kindness throughout 2024, another story was quietly unfolding behind the scenes.

Our team, volunteers, board members, technology partners, and supporters came together to begin building the most ambitious project in Lasagna Love's history.

We call it The *Amore* Project.

Named after the Italian word for "love," Amore represents our belief that kindness should be easier to give and easier to receive. Every feature was designed to help neighbors request support more easily, volunteers serve with greater confidence, and our movement continue growing for years to come. **Although the public won't see it until 2025, 2024 is the year the foundation is being built.**

"Some of the most important work happens long before anyone sees it."

WHAT AMORE WILL MAKE POSSIBLE

Easier for Neighbors

Better for Volunteers

Smarter Matching

Built for the Future

A PARTNERSHIP BUILT ON PURPOSE

The Amore Project would not exist without the incredible partnership of Naico Technologies. From the very beginning, the Naico team believed in our mission and approached this project with the same heart, creativity, and commitment that our volunteers bring to every meal they deliver.

They didn't simply hear our vision and build software for us. They became partners in strengthening kindness. Together, we've created the foundation for a platform that will serve neighbors, empower volunteers, and help Lasagna Love continue growing for years to come.

To every member of the Naico team: thank you for believing in what's possible and for helping bring the future of Lasagna Love to life.



*Designed
in
2024.*

*Launching
in
2025.*

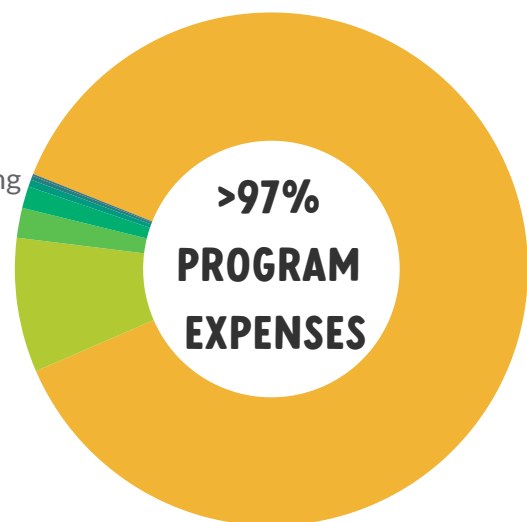
HOW OUR MISSION IS POWERED

WHAT IT TAKES TO FEED A COMMUNITY \$4,738,308

Nearly \$4 million of our annual impact came directly from volunteers donating their own groceries, kitchens, time, and transportation.

*Volunteers provide the meals.
Donors provide the infrastructure
that makes everything possible.
Together we create extraordinary
impact. ♡*

87% Volunteer-donated meals
8.4% Technology to enable matching
**1.9% Local Leader and Regional
Director Support**
1.3% Administrative Expenses
1.4% Everything Else



TOTAL COMMUNITY INVESTMENT \$4,389,978

Volunteer Investment

\$3,971,810

90%
of total community investment
Groceries

Financial Investment

\$418,168

Made possible through:

\$312,727 Individual Giving
\$92,876 Grants
\$12,565 E-Commerce

89% of total organizational value
was donated by volunteers.

Every lasagna represents

- ♡ groceries purchased
- ♡ time spent preparing a homemade meal
- ♡ fuel for one more delivery
- ♡ a volunteer opening their home
- ♡ a neighbor reminding another neighbor they matter



*"The lasagna mattered. But knowing someone
cared mattered even more."*

Unlike traditional nonprofits, most of Lasagna Love's impact is made possible by volunteers who donate their own groceries, kitchens, transportation, and time. Financial contributions provide the infrastructure that allows that generosity to reach thousands more families.

STATEMENTS OF FINANCIAL POSITION

DECEMBER 31, 2024

WITH COMPARATIVE TOTALS AS OF DECEMBER 31, 2023 (AUDITED)

	2024	2023
ASSETS		
Current Assets		
Cash	\$ 57,780	\$ 69,511
Inventory	4,623	4,356
Prepaid Expenses	-	-
Total Current Assets	62,403	73,867
Equipment, net	109,048	940
Total Assets	\$ 180,447	\$ 74,807
LIABILITIES AND NET ASSETS		
Current Liabilities		
Accounts Payable	\$	\$
Accrued Liabilities		
Total Liabilities	\$ 23,221	\$ 11,208
Net Assets		
Without donor restrictions	\$ 134,846	\$ 53,327
With donor restrictions	22,380	10,272
Total Net Assets	\$ 157,226	\$ 63,599
Total Liabilities and Net Assets	\$ 180,447	\$ 74,807

STATEMENTS OF ACTIVITIES

DECEMBER 31, 2024

WITH COMPARATIVE TOTALS FOR YEAR ENDED DECEMBER 31, 2023 (AUDITED)

YEAR TOTALS

2024

2023

Revenues and Other Support

Contributions	\$ 305,386	\$ 276,383
In-kind donations (donated meals' cash value)	3,971,810	\$4,190,693
Grants and contracts	92,876	\$66,818
Other income	19,906	\$20,804

Total Revenue

\$ 4,389,218	\$ 4,554,698
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Expenses

Program services (includes cash value of lasagnas donated)	\$ 4,143,141	\$ 4,327,487
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Supporting services	85,924	117,376
Administrative	67,286	119,810
Fundraising		

237,186

Total Supporting services

153,210	4,564,673
4,296,351	

Total Expenses

Change in Net Assets	\$ 93,627	\$ (9,975)
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Net Assets

Beginning of Year	\$ 63,599	\$ 73,574
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End of Year	\$ 157,226	\$ 63,599
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The following audited financial statements provide a transparent view of how resources entrusted to Lasagna Love were stewarded throughout 2024.

THE NEXT CHAPTER BEGINS

2024 wasn't simply a year of milestones.

It was the year we strengthened the foundation beneath one of the world's largest neighbor-to-neighbor kindness movements. Every meal delivered...

Every volunteer welcomed. Every partnership formed. Every system improved. It was preparing us for what comes next.

As we look toward 2025, we aren't changing who we are.

We're expanding what's possible. We went **Back to Basics. Doing simple things extraordinarily well.**

WHAT'S AHEAD IN 2025



The Amore Project

After years of planning and development, we'll begin introducing The Amore Project—a completely reimagined volunteer platform designed to make requesting, matching, and delivering meals simpler, faster, and more connected than ever before.

Built with volunteers, for volunteers, it will strengthen the experience for everyone who gives and everyone who receives.

The public will meet Amore in 2025. But its story truly began here, in 2024, with thousands of hours of collaboration, innovation, and belief that serving neighbors should be as simple as kindness itself.

Opening Doors & Deepening Partnerships

When organizations invest in kindness, communities become stronger. We'll continue building relationships with companies, foundations, and community partners who believe that every family deserves the dignity of a homemade meal.



The future of Lasagna Love isn't being built by one organization.
IT'S BEING BUILT BY THOUSANDS OF NEIGHBORS WHO CHOOSE KINDNESS EVERY SINGLE DAY.

Thank you for believing in what's possible.

THE MISSION BELONGS TO ALL OF US

Behind every lasagna delivered is a network of volunteers who quietly make this movement possible. They answer questions, mentor new Lasagna Chefs, welcome neighbors, solve problems, support communities, and lead with kindness every day. While many serve behind the scenes, their impact reaches every family we serve. This page recognizes the volunteers who stepped into leadership and support roles throughout 2024.

Alethia Glimenakis-Melia	Dana Greissman	Karen Forster	Melissa Sherman
Amanda Gross	Danielle Weisberg	Karen Plaunt	Micala Teetzen
Amy Miller	Dawn Crandell	Karyn Cram	Michela D'Andrea
Amy Laakman	Debbie Pence	Kas Mehta	Michelle Wright
Andrea Scullin	Debra DeLong	Kathleen Tritchler	Michelle Pavey
Andrea Stormer	Deea Hobbs	Kathy Kirschner	Mike Korson
Angela Dawson	Dina Rager	Katie Bryant	Mindi Sacino
Angela Johnson	Donna Ingenito	Katy Walther	Molly Yearick
Angie Madore	Dore Zimmermann	Keith Kelly	Monica Reiter
Angie Spears	Dot Turnbull	Krissy Engram	Nancy Johnson
Anh Tran	Elisa Roovers	Kristen Savage	Nicole Rodriquez
Anita House	Elizabeth Knecht	Kristen Whittington	Pamela Londono
Anna Slaten	Galit Allemeier	Kristi Perkins	Peggy Darnley
Ashley Mudge	Gina Cramer	Kristle Connell	Rachael Page
Barrett Gallo	Heather Harris	Laney Schieffer	Rachel Melton
Becky Scharfenberg	Hila Sapir	Laura Ottaviani-Chacon	Rachel Peace
Brenda Walkenhorst	Jen Millian (Petersen)	Laurie Wagner	Rachel Leland
Brittan Gallo	Jenn Belkota	Lea Cassarino	Rachel Wallace
Brittany Swafford	Jennifer Ruhl	Lilian Killmeyer	Sam Golloway
Caitlin Kitlas	Jennifer Jarman	Lori Hyde	Sandi Mauer
Caralyn Silver	Jennifer Dye	Louise Williamson	Sara Cooley
Chamonix Brandt	Jennifer Coppock	Lynn Hirsch	Sarah Rave
Chanene Hawkins	Jennifer Merrill	Mallory Schmidt	Sonia Ballinger
Chris Thurston	Jenny Burns	Maria Baldrige	Stacey Mantay
Christian Allinson	Jo (Marion) Masenior	Marilin Oakley	Steve Woodrow
Christine O'Neill	Joanne Nania	Martha Meyer	Susan Craine
Christine Pier	Joanne Ripley	Mary Breitenstein	Suzanne Kelly
Christine Davis	Jodi Garofolo	Mary Beth Einerson	Suzanne Brozek
Christine Schepers	Joyce Doherty	Matt Kuznicki	Teresa Ellis
Cindi Parker	Judy Hagemann	Maureen Feuti	Tess McCarty-Glenn
Courtney Erland	Julie Kieta	Megan Ransbottom	Theresa Schmidt
Dale Dawson	Justine Drewery	Melanie Johnson	Valerie Armstrong
		Melina Hale	Wendy Miller



BECAUSE NO ONE SHOULD HAVE TO FACE HARDSHIP ALONE.

For questions or more information,
please contact Andria Larson
Executive Director at andria@lasagnalove.org

Lasagna Love is a 501(c)(3) non-profit recognized by the IRS.

23 Cole Avenue
Williamstown, MA 01267
1.617.812.9339
www.lasagnalove.org

Feed families SPREAD KINDNESS *strengthen communities*

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